2008-2009 Adopted Budget

| Average Cost per Position for Salary and Benefits | | |
|--|-----------|-------------------|
| | Total | % of Base Payroll |
| BASE PAYROLL (includes special/premium pays for all employees) | \$84,950 | |
| RETIREMENT BENEFITS | \$20,332 | |
| HEALTH/DENTAL BENEFITS | \$9,730 | |
| OTHER BENEFITS | \$1,761 | |
| TOTAL (ALL BENEFITS) | \$31,823 | 37.46% |
| Average Total Cost Per FTE | \$148,596 | |

Date: August 19, 2008

Source: OMB ABS Report - Salary and Fringe Benefit Costs by Bargaining Unit & Fund for the 2008-2009

Adopted Budget

Note: Does not include worker's compensation cost or overtime. The figures above are budgeted costs and include the cost of providing paid time off, such as vacation, holidays, personal/executive leave, and sick leave, to the extent that paid leave is taken during the fiscal year. The actual salary and benefit costs of individual employees vary.